

AWARDS FOR EXCELLENCE

NOMINATIONS GUIDE



NAWIC TAS 2023

About NAWIC



A not-for-profit organisation spearheaded by industry leaders working toward the goal of an equitable construction industry in which women are involved, heard, and making a difference.

WHAT WE DO

NAWIC advocates and lobbies for change, educates and empowers, and provides a forum for members to meet and exchange information, ideas, and solutions.

HOW WE HELP

Advocacy

Our Advocacy team lead change across government and industry. We are the 'go to' voice for comment around women in construction.

Education

We focus on education at all levels, supporting robust initiatives designed to foster success, create future leaders and role models, and empower our industry associates to make informed decisions.

Community + Connection

The presence of energetic and vocal NAWIC Chapters in every State and Territory delivers networking opportunities, individual support, recognition and a lifelong community for women on a personal level that is safe, supportive and welcoming right throughout Australia.

The National Association of Women in Construction Awards for Excellence showcase the achievements and industry advancements of women, men and organisations in the construction industry.



Award Categories

AWARDS FOR EXCELLENCE

CRYSTAL VISION



ACHIEVEMENT BY A TRADESPERSON



EMERGING TALENT



ACHIEVEMENT IN CONSTRUCTION



CONTRIBUTION TO DESIGN



**CONTRIBUTION TO A PROJECT /
ORGANISATION**



NEXT STEP SCHOLARSHIP



2023

Tasmanian Awards for Excellence

WHO CAN ENTER

With the exception of the Crystal Vision award, only women* working in the private or public sectors of construction, for small or large businesses, or self employed, may be nominated for an award.

Organisations or individuals (of any gender) may be nominated for the Crystal Vision award.

In order to submit an entry, the nominee must be a current NAWIC member for the 2023/2024 financial year by 5pm, Friday **22nd of September 2023** when the entries to the NAWIC TAS awards close.

*Individuals who identify as female are encouraged to apply.

NOMINATIONS PROCESS

All nominations must be submitted through the online submission process available at: <https://crystalvision.awardsplatform.com>

Should you have any difficulty in lodging a submission via the online process please contact NAWIC TAS at taspresident@nawic.com.au

Judging will take place on Saturday the 7th of October - nominees must be available for a face to face interview in person or via Zoom.

JUDGING PROCESS

- Each category will be judged by a panel of senior professionals from construction or construction-related organisations.
- There is one Award for Excellence in each category. The judging panel may decide not to present an Award in a particular category. In some circumstances there may be a High Commendation in addition to, or instead of, an Award.
- The judges decision is final and no correspondence or discussion will be entered into.
- The panel has been carefully constituted to ensure that no conflict of interest exists, or is seen to exist.
- Compliance with the entry requirements is taken into consideration by the judges. The judges reserve the right to determine the eligibility or otherwise of each nomination and may transfer a nomination from one category to another if they consider it necessary.
- The judges may request further information and/or documentation from a nominee if necessary to fully consider the submission.
- If the judges do not consider that any person nominated in a particular category meets a standard sufficient to warrant the presentation of an award, the judges are not bound to give an award in that category.

How to enter

All nominations must be submitted online by following the below steps, at:

<https://crystalvision.awardsplatform.com>

1. Register as a user; log on and select the categories that you are nominating for.
2. You can return to complete your nomination at any time prior to the closing date: **COB Friday 22nd of September 2023.**
3. During the online submission process you will be required to provide your details and identify the award you are nominating for. You can nominate someone other than yourself.
4. Once you have identified your chosen award category, you will be able to complete your responses to the questions relevant to that award nomination.
5. You will have the opportunity to attach other supporting material such as a CV, a recording (audio or visual), letters of endorsement and supporting images. All nominees are required to provide a headshot photograph (1mb or larger).
6. You can nominate for more than one award through the online process.
7. Shortlisted entrants will be contacted to arrange an interview either by phone, Zoom or in person.





Award for Excellence - Crystal Vision

This award recognises an individual, male or female, or a company or group, who encourages and promotes the advancement of women in the industry thereby providing a significant contribution to the industry as a whole. This is the only Award to go onto a National round.

Who Should Enter?

This award is open to any construction related individual, group, firm, partnership, company, or organisation operating in Tasmania.

Award Questions

Nominees are asked to prepare their submission using the points below.

1. Outline your contributions to the industry, your company and/or your project and describe your role within your team.
2. Describe any challenges that you have been confronted with and how they were overcome. (max 300 words)
3. Demonstrate how one or more of the following has been achieved (max 300 words):
 - Establishing a new company policy or initiating legislative changes.
 - Actively promoting the inclusion and/or advancement of women in the industry.
 - Achieving a position of influence or authority that has enabled you to influence and/or make policy decisions beneficial to women in the industry.
 - Initiating an organisational structure to benefit women or the education of women.
 - Demonstrating leadership of women in the industry.
 - Successfully breaking barriers with a 'first' for women in the industry.
 - Acting as a role model or mentor for other women in the industry.
 - Other criteria the nominee considers relevant.

Achievement by a Tradesperson Award



This award recognises achievements of women working or training in the construction industry in a trade.

Who Should Enter?

This award is open to women currently working in a construction based trade, qualified in their trade or undertaking an apprenticeship. We want to hear about you, your work, what it means to you and how you came to be in your chosen field. By forging your own path in an area of the construction industry where women are especially underrepresented you are playing a key role in the path to gender equality.

Award Questions

Nominees are asked to prepare their submission using the points below.

1. Introduce yourself (or your nominee), describe your role within your team and project, and give any other context you think is relevant including where and what they may be studying or training in (max 200 words). [non-weighted]
2. Submit a letter of recommendation from your employer and/or trainer supporting your nomination.
3. Tell us about your contribution / achievement referring to the award description (max 300 words).

You may like to address the following:

- Tell us about your work; why did you choose this path? What inspired you?
- What challenges have you faced and what did you learn?
- Describe how you have achieved best practice and quality of work on a particular project. You might like to describe the degree of difficulty of a project or work assignment, or initiative shown in the use of new technology in the nominated field.

Note: This can be demonstrated through the nominees contribution to a particular project or role generally. Contributions and impacts should be demonstrated as over and above the normal requirements of the nominees job.

Emerging Talent Award



The award for Emerging Talent celebrates an individual who is shaping the future direction of our industry and recognises an individual exhibiting significant initiative and unquestionable potential in the building and construction industry.

Who should enter?

This award is for professionals, office workers or tradeswomen with under five years of experience post qualification. All nominees should be currently involved in building, construction or infrastructure related project/s or work within an industry related company.

This may be in terms of your project related achievements, community involvement, mentoring, leadership potential or anything else you would like to share with us. What we want are stories of your active participation in the industry that goes above and beyond the requirements of your work or study, and demonstrates your potential as an emerging leader and future role model in construction.

Award Questions

Nominees are asked to prepare their submission using the points below. Supporting information (i.e. client testimonial or references) may be attached separately and in addition to the word limit.

1. Introduce yourself (or your nominee), describe your role within your team and project, and give any other context you think is relevant including where and what they may be studying or training in (max 200 words). [non-weighted]
2. Tell us about your contribution / achievement referring to the award description (max 300 words). This can be in relation to a specific project, or more generally.
3. Tell us about the impact your contribution had. Describe the impact that your contribution has had for workers, the project, client, company or community. Describe any other outcome you would like. (max 300 words)

Note: This can be demonstrated through the nominees contribution to a particular project or role generally. Contributions and impacts should be demonstrated as over and above the normal requirements of the nominees job. If the nomination is in relation to a project, the project must have been in planning, construction of operation phase at some point in the last 3 years.

Achievement in Construction



This award recognises achievements by a woman who has contributed to the construction of a building, structure or infrastructure project.

NAWIC acknowledges that project success can take many forms, and that the challenges overcome are often as significant as the built outcome. This award is not just about what was built, but about how. We would like to hear your success stories, or the challenges you faced and what you learnt.

Your entry may be related to site safety outcomes, time or cost factors, build quality or efficiency, or subcontractor management among many others. Tell us about what you influence during construction which became a significant element of the project delivery.

Who Should Enter?

Open to women involved in project delivery, including in trades, design, construction or project management roles, builders, supervisors, operators etc.

Award Questions

Nominees are asked to prepare their submission using the points below. Supporting information (i.e. client testimonial or references) may be attached separately and in addition to the word limit.

1. Introduce yourself, describe your role within your team and project, and give any other context you think is relevant (max 200 words). [non-weighted]
2. Tell us about your contribution / achievement referring to the award description (max 300 words).
3. Tell us about the impact your contribution had (max 300 words).

You may like to highlight demonstrations of any of the following:

- Attention to the quality of final work and finishes.
- An exceptional safety record and/or a harmonious industrial relations environment.
- Cost-effectiveness and value for money represented by the final product.
- A project delivered 'on time' and 'on budget'.
- The successful management of complex components of the project.

Note: Contributions should be demonstrated as above the normal requirements of the nominees job. If the nomination is in relation to a project, the project must have been in planning or construction phase at some point in the last 3 years.

Contribution to Design



This award recognises women who have made a significant contribution to the design of a project that has reached practical completion.

Who Should Enter?

Open to women participating in the construction industry in Tasmania, who have contributed to the design of a project that has reached practical completion within 24 months prior to 31st of July 2023. Open to architects, engineers, design managers, building designers, drafters etc.

Award Questions

Nominees are asked to prepare their submission using the points below. Provide 5 images of design. Judges may be arranged to visit site for shortlisted entries. (max 500 words each criteria).

1. Provide relevant details of the project, including any unusual or unique features, restrictions, technical complexities and other relevant information.
2. Provide details of the nominee's role in design of the project, including the nature and extent of nominee's contribution to the design, with particular emphasis on:
 - the nominee's application of sound design practices and principles; and
 - any exceptional design outcome achieved; and
 - any innovation applied.
3. Describe how the nominee achieved satisfaction of the client's functional and inspirational brief for the project, as well as effective consultation and liaison with the user and other areas of the industry.
4. How did the nominee take a considered approach to principles of ecologically sustainable development and the beneficial impact of the design upon the consumer, owner, environment and surrounding communities?

Contribution to a Project or Organisation



This award recognises women in Tasmania who have made a significant contribution to a construction project or organisation.

Who Should Enter?

Open to women working in the construction or related industries in Tasmania. The nominee will have demonstrated a high degree of professionalism and made a valuable contribution in the areas of administration, workplace health and safety, communication, logistics, policy or other coordination or management roles. The project (or the nominee's component of that project) must currently be underway or have been completed in the last 2 years, and must be relevant to the construction industry.

Award Questions

Nominees are asked to prepare their submission using the points below.

1. Introduce yourself, describe your role within your team and project, and give any other context you think is relevant (max 200 words). [non-weighted]
2. Provide relevant details and a description of the contribution to a project or organisation including any outstanding or unique factors, restrictions, technical complexities, innovation in process or other relevant information. (max 300 words)
3. Provide one or more written references from an employer, manager or client relevant to your submission.

Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Contributions and impacts should be demonstrated as over and above the normal requirements of the nominee's job. If the nomination is in relation to a project, the project must have been in planning, construction or operation phase at some point in the last 3 years.

Next Step Scholarship



This award supports a woman in the Tasmanian building and construction industry to take the next step in her career.

This award comprises; **up to \$5,000** for professional development support, which may be any activity or expenditure that the applicant can clearly relate to the next steps in her career. For example (but not limited to);

- Tuition fees and associated expenses for a new qualification.
- Business planning and/or mentoring to start or improve their own business.
- Travel and accommodation to attend a professional networking event, work experience, conference, study tour etc. in another location.

Who Should Enter?

Open to women working in the construction or related industries in Tasmania, who are keen to develop themselves within the Tasmanian construction industry.

Rules

1. NAWIC will reimburse, or pay accounts for approved expenditure, to the total value of \$5,000 upon receipt of valid tax invoices from either the awardee or the supplier.
2. Personal support to participate in professional development activities can be listed in the budget explanation but must not exceed 50% of the total value requested (e.g. childcare, respite care of elder, transport, accommodation and food away from home).
3. A winning applicant may not re-apply for two years after award of prize.
4. Funds must be spent within 24 months of award.
5. The awardee must report to NAWIC the outcomes of their professional development upon completion.

Next Step Award



Award Questions

Nominees are asked to prepare their submission using the points below.

1. Provide a statement detailing the nominee's career to date. (max 300 words).
2. Provide a description of the proposed activity, including relevant details, an explanation as to why the activity is important for career progression, and how the award will assist to overcome specific barriers. (max 300 words).
3. Provide a budget, and explanation of how funds will be expended. (max 300 words)

Nominees may like to provide one or more written references from an employer, manager, client or educator relevant to your submission.

Conditions of Entry

- With the exception of the Crystal Vision Award, only individuals who identify as female may be nominated for an award. Organisations or individuals may be nominated for the Crystal Vision Award.
- Individual nominees must be a resident of Australia, either permanent or through a visa and must be working in the construction industry in Tasmania.
- Organisations nominated must have an operational unit in Tasmania.
- Where there is a contribution by a nominee to a project, the project (or the nominee's component of that project) must currently be underway or have been completed in the last 2 years, and must be relevant to the construction industry.
- Projects can be located within Australia or anywhere in the world.
- All nominees must be a current NAWIC member - refer to the NAWIC website www.nawic.com.au for membership details.
- Nominees may be self-nominated or nominated by another person.
- Nominations are encouraged from both the public and private sectors, people who are employed by small, medium or large organisations or those who are self-employed. Nominees will be assessed primarily by reference to their own achievements (i.e. their contribution to a project.)
- Previous NAWIC Award winners may submit entries for the 2023 Awards for Excellence; however a previous winning entry cannot be resubmitted.
- Nominees should answer all questions in the nomination form and may provide further information if it is relevant to their submission.
- The Crystal Vision Award and Next Step Award winners will be expected to speak at least one NAWIC event in Tasmania.
- All nominees should attend the Awards Presentation on Friday 3rd November 2023.
- NAWIC reserves the right to use any entry in the Awards, including supplied photographs and video, for promotional and marketing purposes. NAWIC will endeavor to avoid, but will not be responsible for, any error, omission or misrepresentation made in such case.
- Nominees contact details may be provided to NAWIC's public relations consultants for the purpose of any Awards-related or general public relations activities (e.g. newspaper articles television or radio appearances etc.)
- Any photographs taken by NAWIC TAS during the presentation evening on Friday 3rd Nov 2023 may be used in future marketing and promotional activities.
- NAWIC reserves the right to extend the final date of entry submissions.

WE ARE NAWIC



WE ADVOCATE FOR CHANGE

Advocating and lobbying for change.

With our combined experience, our Advocacy team leads change across government and industry. We are the 'go-to' voice for women in construction.

WE EDUCATE & EMPOWER

Creating educational pathways for individuals, companies, and industry as a whole.

We focus on education at all levels, supporting robust initiatives designed to foster success, create future leaders and role models, and empower our industry associates to make informed decisions.

WE CONNECT & CELEBRATE

Connecting and celebrating all women in construction through membership community.

NAWIC Tasmania delivers networking opportunities to, individual support, recognition and a lifelong community for women on a personal level that is safe, supportive and welcoming.



<https://crystalvision.awardsplatform.com/dashboard>

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